

MEDIA RELEASE

November 2020

Harbour Trust Reconciliation Action Plan for change in 2020

The Harbour Trust has strengthened its vision for Reconciliation with the launch of its second consecutive Innovate Reconciliation Action Plan (RAP).

Formally endorsed by Reconciliation Australia, the Harbour Trust Aboriginal and Torres Strait Islander Advisory Group and the Members of the Trust, the *Harbour Trust Innovate Reconciliation Action Plan 2020-2022* will embed reconciliation throughout the work of the Harbour Trust including planning, interpretation and land use decisions as well as procurement strategies.

The RAP also champions collaboration across cultural and land management organisations to explore ways to advance reconciliation, striving to exceed current employment levels and working with the Harbour Trust to strengthen its understanding of purpose and significance behind important cultural protocols.

Harbour Trust CEO, Mary Darwell said the organisation's RAP is a fundamental to the success of the Harbour Trust, instilling a clear pathway for establishing reconciliation across all aspects of the business.

"Over the past two years, as we have implemented our first Innovate Reconciliation Action Plan. Harbour Trust staff, volunteers and community have taken tangible steps in the journey to reconciliation and we have learned much from the generous advice and guidance of the Harbour Trust Aboriginal and Torres Strait Islander Advisory Group and First Nations community," said Ms Darwell.

"The Harbour Trust wants to be a leader in our national journey to reconciliation. We recognise as land managers of iconic sites on Sydney harbour that we have a special responsibility and obligation," She said.

The Harbour Trust Innovate RAP 2020-2022, will focus on:

- Working with First Nations Peoples to significantly enhance place-making, storytelling and visitor experience across our sites;
- Developing and implementing an Aboriginal and Torres Strait Islander procurement strategy;
- Supporting opportunities for direct cultural exchanges for Harbour Trust members and staff and allocate more time to discuss the First Nations histories and cultures;
- Further develop relationships with First Nations communities and organisations that advocate for and promote the Harbour Trust.

The *Harbour Trust Innovate Reconciliation Action Plan 2020-2022* is available to view on the [Harbour Trust website](#).

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Harbour Trust

